

Whistleblowing Channel Policy	
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## WHISTLEBLOWING CHANNEL POLICY

**Sistemas de Misiles de España S.L.** (hereinafter, “**SMS**”) has a Whistleblowing Channel, designed and implemented in accordance with the requirements of Law 2/2023, of 20 February, regulating the protection of persons who report breaches of regulations and the fight against corruption.

The Whistleblowing Channel is enabled to **securely** report the actions or omissions provided for in article 2 of the aforementioned Law, via the e-mail address [canaldenuncias@sms-defensa.es](mailto:canaldenuncias@sms-defensa.es).

SMS assumes the commitment to **protect the persons who make these communications**, ensuring, at all times, **diligent processing** of the communications and respect for the following **guarantees**:

- **Confidentiality** of all the people involved in the communication, as well as all the actions carried out in its processing.
- The possibility of making the communication **anonymously**.
- **Absence of reprisals** against persons who communicate in good faith.
- Processing of **personal data** in accordance with current legislation.
- **Right to the presumption of innocence and defense** of the person affected by the communication.

SMS’ Internal Information System, available at [www.sms-defensa.es](http://www.sms-defensa.es), consists of the following **elements**:

- **Whistleblowing Channel Policy.**
- **Whistleblowing Channel Management Procedure.**
- **Whistleblowing Channel Manager.**
- **Whistleblowing Channel**, as preferential channel to send communications.
- **External channel** of communication to the Independent Authority for the Whistleblower Protection (*Autoridad Independiente de Protección al Informante, A.A.I.*).

Failure to comply with any internal rules is a punishable offence. Therefore, failure to comply with policies or procedures implemented in relation to the Whistleblowing Channel may be subject to reasonable and proportionate disciplinary measures.

*Approved by the Board of Directors of SISTEMAS DE MISILES DE ESPAÑA, S.L., on 22/03/2024, upon proposal of the Compliance Officer.*